## <u> Rate Cards – Manpower – Temporary Staff</u>

Rate Cards approved with Manpower from 06.06.16 (tendered rate cards plus increase to include update of University of Leeds pay scales update)

			University	of Leeds Min	i Competit	ion - Price	Submission	Spreadshee	et			
				-		s of 06.06.1						
			SUPC Frame	work Agreem W		ff from Lot I Commissi		/endor Mo	del			
University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	Rate Applied	Universit y of Leeds Pay Scale*	Universit y of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	WTR £	WTR %	ROP+WT R	EMP.NI £	<u>EMP.NI</u> <u>%</u>	AL£	<u>COMM</u> <u>£</u>	TOTAL Payable
£8.27 - £8.78	Support Staff	2	1-5	£ 8.27	£ 0.87	12.07%	£ 9.14	£ 0.68	8.26%	£ 0.05	£ 1.18	£ 11.05
£8.95 - £9.83	Support Staff	3	6 - 10	£ 8.95	£ 0.99	12.07%	£ 9.94	£ 0.79	8.87%	£ 0.05		£ 11.96
£10.12 - £11.66	Support Staff	4	11 - 16	£ 10.12	f 1.13	12.07%	£ 11.25	£ 0.97	9.63%	£ 0.06		£ 13.46
£12.00 - £13.90	Support Staff	5	17 - 22	£ 12.00	£ 1.34	12.07%	£ 13.34	£ 1.26	10.52%	£ 0.07	£ 1.18	£ 15.85
£14.31 - £17.07	Support Staff	6	23 - 29	£ 14.31	£ 1.59	12.07%	£ 15.90	£ 1.62	11.30%	£ 0.08		£ 18.78

£ 13.36 -	Academi	6	23 - 29	£	£	12.07%	£	£	11.12%	£		£
£15.94	c and Related Staff			13.36	1.59		14.95	1.49		0.07		17.70
£17.58 - £20.98	Support Staff	7	30 - 36	£ 17.58	£ 1.96	12.07%	£ 19.54	£ 2.12	12.05%	£ 0.10		£ 22.94
£16.41 - £19.58	Academi c and Related Staff	7	30 - 36	£ 16.41	£ 1.96	12.07%	£ 18.37	£ 1.96	11.93%	£ 0.09	_	£ 21.60
£20.17 - £24.06	Academi c and Related Staff	8	37 - 46	£ 20.17	£ 2.41	12.07%	£ 22.58	£ 2.54	12.58%	£ 0.11	£ 3.64	£ 28.87
£24.78 - £28.72	Academi c and Related Staff	9	44 - 50	£ 24.78	£ 2.99	12.07%	£ 27.77	£ 3.25	13.13%	£ 0.14		£ 34.80
£29.58 - £39.72	Academi c and Related Staff	10	50 - 60	£ 29.58	£ 3.57	12.07%	f 33.15	£ 4.00	13.51%	£ 0.17	£ 3.64	£ 40.95
£40.00 and above	Other	NA	NA	£ 40.00	£ 4.83	12.07%	£ 44.83	£ 5.61	14.02%	£ 0.22		£ 54.30
£150.00 and above - Daily Fee	Other	NA	NA	£ 150.00	£ 18.10	12.07%	£ 168.10	£ 22.62	15.08%	£ 0.84	£ 27.30	£ 218.86

\*Subject to annual increments.

Note that the AWR and NI and Commission charges shall be fixed to University pay scales and not, for clarity, the Illustrative Wage at 2016 Prices (Gross)

Changes from												
Previous												
Version:												

University of Leeds Mini Competition - Price Submission Spreadsheet Version 2 as of 15.03.17 SUPC Framework Agreement Call Off from Lot 5 - Master Vendor Model WTR, NI and Commission TOTAL University of Universit Indicative **ROP+WT** EMP.NI£ COMM £ Universit WTR £ WTR % EMP.NI AL £ Leeds Pay Scale y of y of Hourly Rate Payable R <u>%</u> of Pay (ROP) **Illustrative Wage** Leeds Pay Leeds to Worker at 2016 Prices Scale\* Spine (Gross) Point\* (Gross) £7.20 - £8.02 2 1 - 5 18.45% 8.32% £ £ £ £ £ £ £ 8.53 10.35 1.18 7.20 1.33 0.60 0.04 £ £ £ £ £ 3 6 - 10 £ £8.21 - £9.08 18.45% 9.31% 8.21 1.51 9.72 0.76 0.05 11.72 £9.34 - £10.76 4 11 - 16 £ £ 18.45% £ £ 10.16% £ £ 13.25 9.34 1.72 11.06 0.95 0.06 £11.08 - £12.83 17 - 22 £ 18.45% £ £ 11.13% £ £ 5 £ £ 11.08 2.04 13.12 1.23 0.07 1.18 15.60 £13.21 - £15.76 6 23 - 29 £ £ 18.45% £ £ 11.97% £ £ 13.21 2.44 15.65 1.58 0.08 18.49

Rate Cards approved with Manpower from 15.03.16 (tendered rate cards plus increase to accommodate for Apprentiship Levy)

£16.23 - £19.37	7	30 - 36	£	£	18.45%	£	£	12.79%	£		£
			16.23	2.99		19.22	2.08		0.10		22.58
£19.95 - £26.00	8	37 - 46	£ 19.95	£ 3.68	18.45%	£ 23.63	£ 2.68	13.45%	£ 0.12	£ 3.64	£ 30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15	_	£ 36.61
£29.58 - £39.72	10	50 - 60	£ 29.58	£ 5.46	18.45%	£ 35.04	£ 4.26	14.39%	£ 0.18	£ 3.64	£ 43.11
£40.00 and above	NA	NA	£ 40.00	£ 7.38	18.45%	£ 47.38	£ 5.96	14.90%	£ 0.24		£ 57.22
£150.00 and above - Daily Fee	NA	NA	£ 150.00	£ 27.68	18.45%	£ 177.68	£ 23.94	15.96%	£ 0.89	£ 27.30	£ 229.80

(Gross)

Changes from	Include upl	ift for Apprei	nticeship Levy				
Previous							
Version:							

		Uı	niversity of Leed	ds Mini Cor	npetition - F	Price Submiss	sion Spreads	sheet			
					on 2 as of 15						
		SUF	PC Framework A	-	Call Off from		ter Vendor	Model			
University of Leeds Pay Scale - Illustrative Wage at 2016 Prices (Gross)	Universit y of Leeds Pay Scale*	Universit y of Leeds Spine Point*	Indicative Hourly Rate of Pay (ROP) to Worker (Gross)	WTR £	<u>WTR %</u>	ROP+WT R	EMP.NI£	<u>EMP.NI</u> <u>%</u>	AL£	COMM £	<u>TOTAL</u> Payable
£7.20 - £8.02	2	1 - 5	£ 7.20	£ 1.33	18.45%	£ 8.53	£ 0.60	8.32%	£ 0.04	£ 1.18	£ 10.35
£8.21 - £9.08	3	6 - 10	f 8.21	£ 1.51	18.45%	£ 9.72	£ 0.76	9.31%	£ 0.05		£ 11.72
£9.34 - £10.76	4	11 - 16	£ 9.34	£ 1.72	18.45%	£ 11.06	£ 0.95	10.16%	£ 0.06		£ 13.25
£11.08 - £12.83	5	17 - 22	f 11.08	£ 2.04	18.45%	£ 13.12	£ 1.23	11.13%	£ 0.07	£ 1.18	£ 15.60
£13.21 - £15.76	6	23 - 29	f 13.21	£ 2.44	18.45%	£ 15.65	£ 1.58	11.97%	£ 0.08		£ 18.49
£16.23 - £19.37	7	30 - 36	£ 16.23	£ 2.99	18.45%	£ 19.22	£ 2.08	12.79%	£ 0.10		£ 22.58

£19.95 - £26.00	8	37 - 46	£	£	18.45%	£	£	13.45%	£	£	£
			19.95	3.68		23.63	2.68		0.12	3.64	30.07
£24.78 - 29.58	9	44 - 50	£ 24.78	£ 4.57	18.45%	£ 29.35	£ 3.47	14.01%	£ 0.15		£ 36.61
£29.58 - £39.72	10	50 - 60	£ 29.58	£ 5.46	18.45%	£ 35.04	£ 4.26	14.39%	£ 0.18	£ 3.64	£ 43.11
£40.00 and above	NA	NA	£ 40.00	£ 7.38	18.45%	£ 47.38	£ 5.96	14.90%	£ 0.24	_	£ 57.22
£150.00 and above - Daily Fee	NA	NA	£ 150.00	£ 27.68	18.45%	£ 177.68	£ 23.94	15.96%	£ 0.89	£ 27.30	£ 229.80
*Subject to annua Note that the AW (Gross)			n charges shal	ll be fixed to	University p	ay scales ar	nd not, for c	larity, the Illu	ustrative V	Vage at 2016	6 Prices
Changes from	Include up	lift for Appre	enticeship Levy	ý							
Previous											