Dear Colleague,

**Welcome to our Faculty**

I am delighted to invite you to the Faculty. You join us at an exciting time as we progress towards our aim of providing first class, internationally recognised and innovative research and teaching.

In support of the above, the Faculty views its staff as its single most important resource available. We are committed to providing a dynamic working and learning environment, where every colleague is valued for their contribution. I hope that your time here is both productive scientifically and of course, enjoyable.

I hope you are excited to be employed at such a large organisation as ours. I recognise it takes time to settle in, find your way around, and learn all our names. Hopefully this document, supported by a vigorous and enthusiastic induction programme, will help you to settle in.

Although we are a large Faculty, I think you will find this a friendly and supportive environment in which to work.

As Dean of the Faculty, I am committed to an environment where all our colleagues can feel proud of the Faculty and their roles within it, in the knowledge that we have all contributed towards our success.

With very best wishes for your future with us!

**Professor <insert name>**

**Dean**

**Welcome from the Dean**

As Dean of Faculty, I would like to welcome you to the school.

We are recognised internationally as one of the UK's leading Faculties and our rankings are good evidence of this recognition. Our reputation matters and every member of staff has a responsibility for building the reputation of the Faculty and, therefore contributing to its success.

We are committed to creating a high quality learning environment where students have the opportunity to network with like-minded individuals from across the globe. All our degree programmes take an international perspective with a number of our academic staff coming from outside the UK - including Europe, Asia, Australia and the United States. As a result, students from over 60 countries worldwide choose to study with us every year.

Research is central to the activities of our Faculty, and each year we win major grants and contracts to advance our research. This feeds directly back into teaching, which means our students benefit from a leading research-informed curriculum.

We also have a solid track record of working with external companies and offer businesses and organisations the opportunity to tap into our research excellence, knowledge, and our student talent.

Students and Alumni benefit from our collaborations through work placements, summer projects, careers fairs and speaker events. Our Alumni network consists of over 13,000 professionals from all over the world many of whom have gone on to pursue highly successful careers, and they tell me how much they enjoyed their time here.

This is important as it shows the student learning experience continue throughout their careers. We believe that this demonstrates that our Faculty has had an impact on their lives, and the experience stays with them long after they have graduated.

In turn each and every one of our staff here impacts on that experience.

I would like to take this opportunity to wish you all every success in your career at the Faculty.

**Professor <insert name>**

**Dean**