- FORM: Promotions (Resourcing requests)
 - This request is specifically for cases where a **promotion application** is being considered. This form should be used **prior to submitting a promotion request**.

NB - once approved, Individual promotion requests should be submitted via one of the following forms:-

- Academic Promotion Application
- Academic Promotion Appeal



• FORM: Employee

New Recruitment - Individual to be engaged on an ongoing or fixed term contract, such as:-

- Research fellow required on an going basis or 2 year FTC
- o Maternity leave cover
- New Secondment agreements
- o New term-time only arrangements

NB – includes overseas working

• FORM: Temp/Agency

Short term requirement where an individual will be engaged > 1 week, but < 3 months via an approved agency or via an SS2, such as:-

• Short term clerical/ technical/research assistance.

• FORM: Contractor IR35*

Contractors engaged to provide a service, such as:-

- Specialists e.g. archivists, editors, writers, proof readers, transcription services.
- FORM: Worker

SS1s – Casual workers where the duration of the engagement is < 1 week, such as:-

- o Open Day Assistants
- External Lecturer to prepare and cover (e.g. 1 hour lecture and 4 hours preparation)

SS4s - Worker Agreement for ongoing flexible/ad hoc support & no obligation on either side to offer/accept work, such as:-

- Undergraduate level External Examiners/ Invigilators/Moderators
- Postgraduate Research Students Engaged in Teaching